Leadership Project Reflection

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I learnt various things in the course of the project. One of the things that I learnt was about group communication. In every group project there must be good communication so as to produce effective and successful work. I learnt that in group communication there must be use of good communication skills. The group members should have etiquette in communication in that no one should interfere when another person is talking, each and every view of a member should be considered and respected. Group communication also facilitates coordination, managing of conflicts, building rapport, enables accomplishment of work and making decisions among the members [1]. The group members should have etiquette in communication in that no one should interfere when another person is talking.

In group communication I learnt that every member has their different views on the project. Each member had to respect one's view on various issues so as to avoid conflicts and disagreements. We all had to discuss thoroughly and come up with best answers and solutions on the project. Group also enabled me to learn why people make certain decisions. People make different decisions and choices regarding on their personal values and beliefs. The most crucial thing in group communication is the social influence and decision making. The goal in decision making is to understand factors that lead to good and bad decision making. In social influence it shows how the task being discussed affects the comfort of the members this is seen through conformity and deviance.

I was the leader which acts as a major role in any group. A leader plays role such as Leadership is one of an important position in any group or organization. Members have to select a good leader so as the work can be effective. People who end up choosing weak leaders who are jokers end up losing or failing in various fields. Leaders have to be committed and serious people who can act as agent of change and perform great tasks. The roles of being a leader include effective time manager in that people whom you lead will be able to be punctual in all their duties.

Secondly a leader should be a role model and this comes about when one is able to be respectful, loving to people, successful and be able to conquer difficult issues. In addition to that another role of a leader is a motivator and inspirer in that he or she motivates the members or workers so as to get good results. A leader needs to be a team player in that he knows when to take the lead and when not to. Furthermore, a leader must be a listener in that listens to his members opinion and not dictate but respect and listen to members opinions. Other roles include a coach, visionary and many others.

The role of being a leader was not easy but I managed to control the members and the outcome was perfect. Through attention, communication, participation and cooperation from each member made it easy for the successful group project. The role made me to be patient in that I was neither temperamental nor judgmental I understood the art of being tolerant the role also made me develop creativity skill in that I was able to bring up new ideas and new innovations which the group were in good terms with.

My communication skills were also strengthened in that I could speak eloquently audibly and all the members were able to get and understand. My critical thinking skills was also strongly built in that I found out that I was able to ask questions on the project on why each member suggested something and also, we thought as a group critically on various issues. I learnt how to make decisions using decision making processes and tactics thus as group members we made great decisions for enhancement and successfulness of the work. Social skills Such as interaction, collaboration and understanding of one's culture was not left behind. Leadership role is easy if one gets cooperation and one understands people's values and beliefs.

Inter-relation is the linkage between two or more people. The inter-relational styles involve how a person connects and interacts with others. What other group members learnt about my inter-relational style is that I was committed, I have a good personality, empathy, good interaction values regardless of one's social, cultural or any other influence. I also maintained and strengthened relationships. The people learnt to have a good inter-relational among themselves and others. The inter relational style I used enabled me to understand and know each member better. The members were so happy with my criteria and knowledge in inter relational style.

The members learnt also it is important to value and appreciate people for whom they are. The inter relation style I used among the members was to enable them link and be able to connect freely with me. On being a leader, one has to use inter relation style to show their great appreciation and understanding of their members. Importance of interrelations include peace and unity among members or people. Another crucial importance is interrelations strengthen bonds among people thus creating a lovable society and environment. Interrelations styles used enable good communication in that one is free to talk to the other person. Adding on is that interrelation enable knowledge of different cultures and diversified communities. Knowledge of the culture enables easy interaction and mingling.

Positive perspectives of change agents are important in that they are continuous processes of learning. Agents of change can either have a negative or positive impact. A change agent is able to fix problems, advocates, investigates, advises, negotiates, manages, mediates issues [3]. Leaders can be agents of change. An agent of change can influence others and inspire others to make changes.

I was able to identify that I can use transformational leadership skills as an agent of change. Skills such as simplicity, charismatic, tolerance, communicative and visionary some of which are important to every leader [2]. These skills were evident in that I was able to set goals clearly so as people can understand them. I acted with integrity and fairness so as to be trusted and avoid hatred from people. Encouragement of others is a crucial element and people did not lose hope and had confidence in their work. I was able to recognize and provide support to people. A transformational leader should have high and positive expectations which I was able to have. Additionally, as a leader I was able to inspire and stir people's emotions.

I learnt that for changes to occur that as a of the change or as a change agent there are various challenges that one has to face. I believe good things leader do not come easy. One of the leading change challenges was changing the rules of the game. In this case leaders find it difficult in that members may not accept their new rules thus making it difficult to change anything. Taking bold decisions is also a challenge in that not all leaders are comfortable with following but bold decision are important for transformational change (Lynch, 2013). Changing one's mind on a certain issue is also critical in that for one to believe to what you are saying is very difficult. People tend to take it as a crime when trying to change their mind on issues. Mostly politicians are not easily convinced in changing their minds. Role model behaviors leaders are always a key and cameras to all people. For some it is so challenging to have that role modeling behaviors and all in all they have to lead by example. Being an agent of change depends on values, attitudes and actions.

In conclusion, my reflection on the project has provided me knowledge and strengthened my leadership skills. I have been able to learn more leadership qualities and roles. The project has enabled understanding of other crucial tools in leadership such as agent of change and interrelations. Group communication not being left behind for effective and successful leadership.

References

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